

A solid red speech bubble with a white outline, pointing towards the bottom left, containing the text "ANNUAL REPORT 2019-20".

**ANNUAL  
REPORT  
2019-20**



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COVER GRAPHIC: High Tees Australia.  
PHOTOGRAPHY: Supplied.  
DESIGN: Studio Cahoots.



# *A message from our Chairman*

**In my first year as Chairman of this wonderful organisation, I have been blessed to come across so many tremendous people from all walks of life. They have energised me, supported me and emboldened me to do more.**

People like our very close friends at RACV Community Foundation, who continually look for ways to help the community. They invited us to join them on their journey and as a result, our organisation has developed even further.

Then there's our financial supporters and donors. Many of whom we have never known or approached, but who gladly contributed to our cause. There's also our corporate supporters who sent their teams for workplace volunteering days to support our endeavours.

Who could forget our cheery and generous team of volunteers, who willingly gave their time and resources to deliver goods to our community, pack bundles of food and other necessities, receive and sort through donations, all the while striving to stay safe and healthy.

There's also our board members who guide our organisation in challenging times, and our managers and coordinators who constantly identify innovative ways to support our community, and develop ways to safely continue working in a difficult environment.

Then there are the people that do whatever they can. From making quilts, to sewing bags and face masks, and sourcing and assembling soon to be treasured Lego kits, their contributions are greatly valued.

Yet perhaps most importantly, those who energised me the most are the asylum seekers and refugees who rely on our support. Their letters of gratitude and generous invitations for cups of tea have been heartwarming. I look forward to the time when we are once again able to accept these humbling gestures.

Reflecting on this challenging and dramatic 12 months is in many ways enriching, as it keeps reminding me of the fundamental that drives both myself and West Welcome Wagon forward, and that's people.

I hope to meet you on our journey and together do more wonderful things for our important community.

**Chris Scerri**  
Chairman



# A message from our Chief Executive Officer

This has certainly been a year like no other. One full of digging deep, adapting and of course, the buzz word of 2020, pivoting.

To say I am proud of our volunteers and staff would be a massive understatement. So many have given their blood, sweat and tears this year to ensure we not only continued operating, but that we could meet the significant increase in requests for our services.

The people we support have been hit incredibly hard by this pandemic. It has caused job losses, financial insecurity and difficulties affording the weekly shop as well as accessing technology to enable their children to undertake remote learning.

As an organisation we've remained committed to supporting those in need in our community and by banding together we continued on in a manner that was safe for our volunteers, donors and clients.

When we received an increase in food requests we acted quickly and contacted our entire client database to offer support. A new partnership with Foodbank enabled us to source items that had become scarce across Melbourne and ramp up our food program. Between April and June we delivered 794 boxes of groceries to our clients. That's more than double the number we delivered during the entirety of the previous financial year.

The pandemic certainly brought out the community spirit. We were (and remain) so very thankful for the incredible support we received during our 2020 "Double Your Impact" campaign (more on page 4). The Lockdown Trivia event will always be one to remember as will the many caring and kind words received that night.

There is no doubt there are still many challenges ahead for us. We need to carefully consider what our Covid-normal is going to look like, and how we will adapt events like our Reach Out Days and continue to increase our volunteer base to match our growing number of clients.

In my heart I know we will find a way to overcome the challenges up ahead. We have a wonderful group of people at West Welcome Wagon and an amazing community of donors and supporters behind us.

I look forward to reporting on all the wonderful things we have achieved together next year.

**Candice McGregor**  
Chief Executive Officer



# Our journey so far

To everyone who has contributed along the way, we say thank you.

## 2013 – founded

It all begins as a response to discovering that some local asylum seekers had been living without beds or electricity in an empty apartment for six weeks. The local community's response was quick, compassionate and incredibly generous.

## 2016



- We rent our first warehouse
- Delivery van obtained
- Online store launched
- Management team formed
- Launch of Facebook public page and other social platforms

## 2015



- Organisational Values established
- New website launched
- Inaugural AGM
- Governance and structure refreshed

## 2014



- Became an Incorporated Association and a registered Charity with Deductible Gift Recipient status
- Trailer provided by Department of Justice and Community Safety (Victoria)

## 2017



- Inaugural CEO appointed
- Host our first adult clothing day
- Database installed to manage operations
- Warehouse Manager appointed
- Now offering support in Moonee Valley municipality
- Board established (instead of committee)
- Introduction of workplace volunteering program

## 2018



- Strategic Plan 2018-2021 launched
- Expansion of adult clothing days
- Increased focus on governance and policies

## 2020

- "Double Your Impact" fundraising campaign
- Food program expansion
- Collaboration with RACV Foundation
- Recipient of a Honda Odyssey for 12-months
- English and Community Connections program relaunched

**DOUBLE**  
*your*  
**IMPACT**

## 2019

- Second warehouse secured
- Adult clothing days become Reach Out days
- Multiple council recycling days are attended
- Corporate partnerships strengthened



# Fundraising

West Welcome Wagon is continually grateful and excited for the increased financial support we receive from our broader community.

The past year has seen an increased demand for our support and services, and due to our warehouse capacity we were well positioned to meet that need. As this space has ongoing costs, we were thrilled with how our community further embraced what we do, and supported us both financially and by donating material aid.

## FUNDRAISING

Due to the incredible focus of our new Fundraising Coordinator, we were able to continue raising funds, even though festivals, sausage sizzles and other public events were indefinitely placed on hold.

Anonymous donors continued using online platforms including GiveNow, Paypal, Facebook and Good2Give, however, sales of the Entertainment Guide, and products from our online shop were significantly down in 2020.

## DOUBLE YOUR IMPACT

Without a doubt the highlight of the year was our successful *“Double Your Impact”* warehouse fundraising campaign. Not only did we reach our target, we reached the monumental total of \$54,544 – a truly wonderful outcome. This wouldn't have been possible without the generosity of a single, kind-hearted donor who came to us and offered to match public donations up to \$25,000. The donor who requested to stay anonymous, wanted to find and support a grassroots organisation that provides a tangible and personal benefit to both refugees and asylum seekers.

## SPONSORSHIP

We were excited to receive support from several organisations, including some unexpected generosity.

This year we are particularly thankful to:

- GreenLife Oil
- RACV Community Foundation
- StreetSmart
- The Honda Foundation
- Victorian International Container Terminal.

Most of these have returned to support us multiple times which is highly appreciated.

## GRANTS

Our Grants team has had another successful year with a number of grants received, including:

- Adobe
- Alfred Felton Bequest
- Catholic Church Insurances
- Department of Health and Human Services
- Gandel Philanthropy
- Hobsons Bay Community Fund
- Sisters of Charity
- Victorian Multicultural Commission
- Transurban.

Many of these organisations take an annual and active interest in our progress and success which is much appreciated. We also wish to thank the fantastic individuals and organisations that have requested no publicity. You know who you are. We hope we've made you proud.

## HIGH TEES

In late 2019 Melbourne artist Jess McDonald, through her business High Tees, decided to support our organisation by creating a t-shirt design featuring people coming together and spelling the word 'welcome'.

In May 2020 Jess followed up with the 'kindness' t-shirt and has continued to donate \$10 from the sale of each of these t-shirt designs donated directly to West Welcome Wagon with over \$6,500 raised so far.



*Pictured above is Academy Award winner and Goodwill Ambassador for the UNHCR, Cate Blanchett*

# The year in numbers

During 2019-2020 we delivered to our clients:



**188**

BED BASE /  
FRAMES



**60**

BEDSIDE TABLES



**78**

BIKES



**48**

CHEST OF  
DRAWERS /  
DRESSERS



**233**

CHILDREN'S  
CLOTHING  
BUNDLES



**135**

CHILDREN'S  
LARGE GOODS



**68**

COFFEE  
TABLES



**97**

COUCHES / ARM  
CHAIRS



**25**

DESKS



**332**

DINING AND  
DESK CHAIRS



**69**

DINING TABLES



**31**

ENTERTAINMENT  
ITEMS  
(MISCELLANEOUS)



**44**

FANS



**1238**

FOOD AND  
TOILETRY  
HAMPERS



**98**

FRIDGE /  
FREEZERS



**86**

FURNITURE  
(MISCELLANEOUS)



**13**

HOUSEHOLD  
FULL PACKS



**113**

HOUSEHOLD  
ITEMS  
(MISCELLANEOUS)



**85**

HEATERS



**81**

KITCHEN  
ELECTRICAL  
ITEMS



**97**

KITCHEN  
FULL PACKS



**41**

KITCHEN ITEMS  
(MISCELLANEOUS)



**45**

KETTLES



**263**

LINEN  
FULL PACKS



**308**

LINEN  
(MISCELLANEOUS)



**274**

MATTRESSES



**110**

MICROWAVES



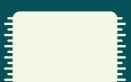
**73**

NAPPIES, WIPES AND  
BOTTLES PACKS



**42**

RICE COOKERS



**41**

RUGS



**243**

SCHOOL  
BACKPACKS



**133**

TOY BUNDLES



**70**

TELEVISIONS



**77**

VACUUMS



**106**

WASHING  
MACHINES

# Our people

West Welcome Wagon simply wouldn't be the committed and compassionate organisation it is without its people. From our Board to our volunteers, everyone's contributions work towards building and maintaining a service that's valued by so many individuals and families.

## PIVOT AND ADAPT

With lockdown and restrictions in place in Melbourne during 2020, we had to put on hold the recruitment of new volunteers. This encouraged us to tap into our pool of existing volunteers and focus on moving as many roles offsite as possible.

In the past it had proved difficult to engage a large group of volunteers due to many juggling volunteering, with their paid work and families. Videoconferencing has been invaluable for keeping our volunteers engaged. Using Zoom, our Chairman Chris Scerri, gave monthly presentations that included organisational news as well as updates on both stock requirements and how people could get involved. These informative sessions were greatly appreciated and received glowing feedback from our volunteers.

## COLLABORATIVE RELATIONSHIPS

As we continue to grow, we have roles that require a technical and specialised skill-set. With restrictions putting a hold on onsite workplace volunteering, we started working with Communteer, an organisation that matches volunteers to not-for-profits, on ways West Welcome Wagon can best engage skilled volunteers to help with projects and ongoing tasks.

We look forward to reporting back on this new relationship and the work that has been completed as a result.



# Our values

Our values are the bedrock of who we as an organisation and are woven into every element of our work, governance and relationships.

## Equitable

We apply the principles of fairness and impartiality to all actions and decisions.



## Collaborative

We seek to share knowledge, skills and resources with others in order to maximise opportunities and achieve shared goals.

## Responsive

We listen to our clients, volunteers and community and find flexible innovative solutions to achieve outcomes.



## Sustainable

We use environmentally sound processes and resources, and encourage recycling, and repurposing whenever possible.

## Respectful

We value all members of our community and respect the dignity, uniqueness and intrinsic worth of every person.



VALUE

# Equitable

We apply the principles of fairness and impartiality to all actions and decisions.



## CHRISTMAS TOY DRIVE

Easily one of our favourite events of the year, the toy drive once again did not disappoint. Each year the drive gets bigger and bigger, and this time we supported 261 homes and 653 children with some very generous gifts from the community.

A big, warm festive hug to everyone who contributed during what can be a difficult time of year.



## TOOLS FOR LEARNING

Our Back to School Education Program has yet again continued its success. We almost doubled last year's number with 243 children supported with backpacks filled with essential school items including stationery, lunch boxes and drink bottles. Uniforms, school shoes, laptops and calculators were also provided. Where we can, we look to collaborate with other organisations who provide specialised assistance. This year for book list support we referred clients to the Les Twentymen Foundation.

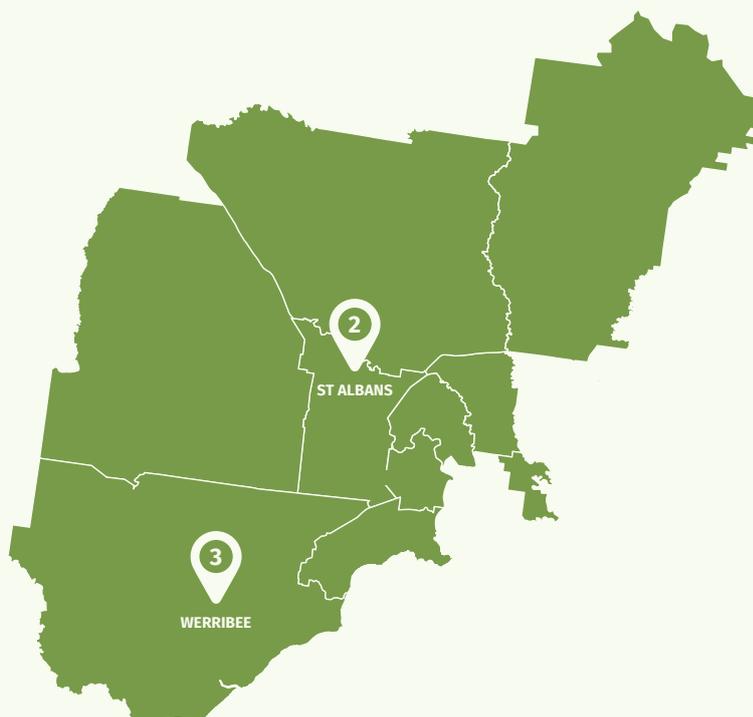
If 2020 has highlighted anything, it's the inequality our clients experienced in accessing technology (i.e digital devices and internet). As these important items greatly contribute to a child's ability to learn and fit in with their peers, West Welcome Wagon is currently in talks with a new and upcoming organisation that is working hard to bridge this gap, and we look forward to reporting on this development next year.

## THE POWER OF CHOICE

Our Reach Out Days were again a successful way for us to distribute items to our clients while enabling them to have the power of choice in the items they wanted. This year we even matched clients up with a bicycle, helmet and an all important, bike lock.

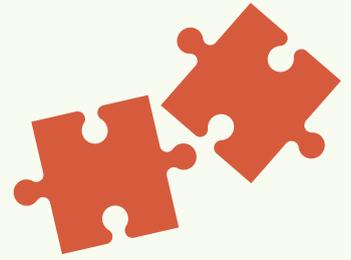
Regrettably due to Covid-19 we had to put these events on hold in 2020. However we will be resuming these very important events as soon as possible once restrictions are eased.

We have been in conversations with more neighbourhood houses to expand our area of coverage for these events to reach more clients. We are very thankful to the community centres for their support.



## VALUE

# Collaborative



We seek to share knowledge, skills and resources with others in order to maximise opportunities and achieve shared goals.

### WORKPLACE VOLUNTEERING

Our heartfelt thanks to the following organisations that sent teams to our warehouse to assist with sorting, packing and other general duties before restrictions began:

- ANZ Bank
- Catholic Regional College Keilor
- Copperfield College
- CSL Victoria
- Deloitte
- Victoria University
- Deakin University

### RACV PARTNERSHIP

In March the RACV's Emergency Goods Assist Program was launched with assistance from West Welcome Wagon. The service supported more than 30 community organisations struggling to cope with increased demand, reduced food supply and fewer volunteers. The nutritious meals were prepared and packaged at RACV kitchens and delivered to community organisations that support vulnerable and marginalised Victorians. Over 30,000 meals were delivered in three months.

West Welcome Wagon was thrilled to take such an active role in this program, and looks forward to this partnership continuing and helping other organisations and communities in need throughout the next financial year.

### PAYING FORWARD

CISV is a volunteer run global peace organisation that hosts camps for children to teach them about acceptance and build global friendships. In preparation for a camp CISV was holding in January, they needed to source mattresses and bed linen as well as cutlery and crockery.

Through a generous donation from Vicinity Centre's Altona Gate complex, they were able to purchase the mattresses from Vinnies Victoria and source the linen, cutlery and crockery from Kmart.

When the camp was completed, West Welcome Wagon was delighted to accept this wonderful donation and our Chairman Chris Scerri with Board Member Roland Wahlquist enjoyed travelling to Drouin to collect the goods. Many thanks to all involved for making this possible.



## VALUE

# Responsive

We listen to our clients, volunteers and community and find flexible innovative solutions to achieve outcomes.



### WORKING WITH FOODBANK

As restrictions disrupted our large goods delivery program, we responded by ramping up our food program which aims to help people with their grocery bill. Fortunately, both the packing and delivery could be undertaken while adhering to social distancing guidelines.

We were accepted as a client by Foodbank, the largest hunger relief charity in Australia. Foodbank provided us with items that were either free of charge or low cost, which we topped up with purchases from supermarkets or wholesalers.

As well as the non-perishable staples we also delivered fruit and vegetables, full toiletries packs, facemasks, sanitiser, nappies, laundry powder, pre-cooked meals, bread, biscuits and treats like chips and chocolate. The contents of each hamper varied depending on availability, however where possible the hampers were tailored to individual requirements.

At the end of June we had delivered over 1200 bags of groceries, with a total weight exceeding 10 tonnes.

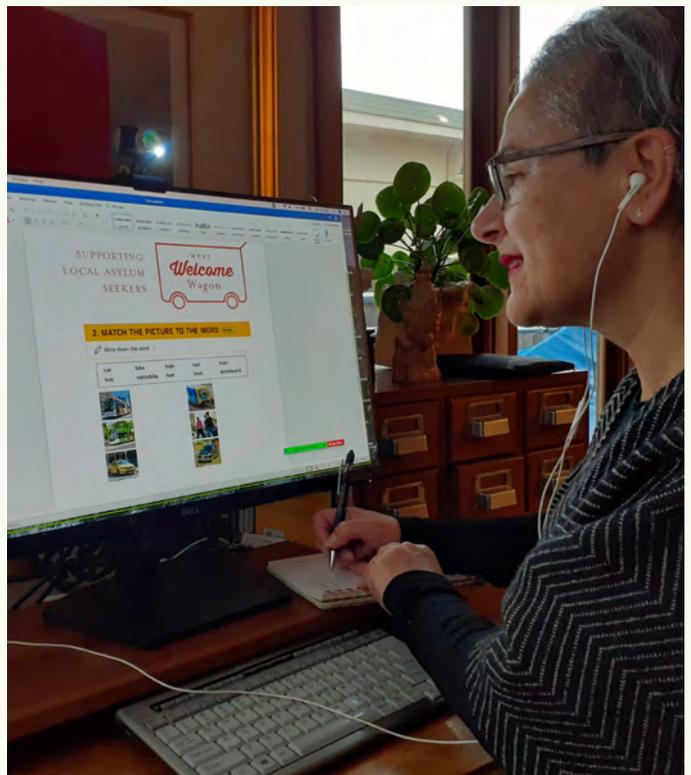


### ENGLISH AND COMMUNITY CONNECTIONS (ECC)

Our ECC program had to cease doing home visits when restrictions came into place. However our team of dedicated volunteers was determined to find ways to maintain client contact and utilised other methods and technology to stay connected.

When it became apparent restrictions would continue for the foreseeable future, the team decided to apply for a rapid grant that became available to assist with programs hit by Covid-19.

We were awarded this grant which will cover the purchase of tablets and data plans for the ECC clients and a Zoom licence for the volunteers so they can continue their sessions. We look forward to reporting on this program's advances next year.



## VALUE

# Sustainable

We use environmentally sound processes and resources, and encourage recycling and repurposing whenever possible.



## REUSE AND RECYCLE

With our commitment to sustainability, and keeping expenditure to a minimum, we prefer to source donations rather than making new purchases. Our aim is to provide quality items to our clients, with the least environmental impact. We have many private donors, who are our main source for the furniture, clothing, toys and kitchen items we distribute. We thank them for their generosity during the past 12 months.



## WELCOME SUPPLY CHANNELS

Over time we have built strong relationships with a number of organisations for the supply of stock at no charge. The stock may be customer returns, slow moving items, end of line run-outs or samples, seconds and display items. During the past year, the majority of our queen mattresses, bed frames, sofas and cleaning products have come from these sources, as well as clothing and linen.

## HYGIENE HELP

Pinchapoo, the biggest national not for profit supplier of personal hygiene products, has rescued and repurposed over 400 tonne of essentials direct from manufacturers and suppliers that were otherwise destined for landfill. The organisation provided us with comprehensive hygiene packs that we were able to distribute along with our food hampers.

## BYPASSING LANDFILL

Prior to 2020's restrictions, council recycling days had been a major supply source of televisions, microwaves and smaller household items. In 2019 we were able to attend the Brimbank City Council recycling day. Thanks to both the Council and the SCR Group for their support. We successfully submitted a proposal to Hobsons Bay City Council for a pop up recycling day, with West Welcome Wagon as the beneficiary. We look forward to this occurring in the future.

## VALUE

# Respectful

We value all members of our community and respect the dignity, uniqueness and intrinsic worth of every person.



### TRANSLATING AND INTERPRETING SERVICE

Securing translating services through Translating and Interpreting Service (TIS National) was a game changer for our assessment team. During 2019 we had a significant increase in clients referred to us that required an interpreter, and our old ways of trying to communicate simply weren't working any more. These translating services have empowered our clients and helped us to better understand their unique needs.

Challenges remain securing specific interpreters for certain languages. It is hoped that another project we are working on will address this important need.

*“West Welcome Wagon’s ability to provide direct material support to refugees in the west, and potentially beyond, means that the contributions we provide to the organisation translate into a meaningful program rolled out in the local community for those in need.*

*Unfortunately, they need more support and if we can help drive more investment WWW can help more people.*

*It’s important that organisations like West Welcome Wagon are supported by the community to maintain a presence in the area to help those in need. The work they do with the resources at hand is amazing, to say the least.”*

*-Quote from the anonymous  
Double Your Impact campaign donor*

### FOUNDATION HOUSE

The expression walk a mile in someone else’s shoes is one we are incredibly mindful of at West Welcome Wagon.

In February, Foundation House, an organisation that has been supporting survivors of traumatic events since 1987, visited our warehouse to deliver a training session we have long wanted to provide to our dedicated volunteers.

Foundation House presented to our volunteers information on the historical and current Australian protection processes, the impacts of trauma and the ongoing uncertainty for, and detention of, people seeking asylum.

Together we explored Foundation House’s Framework and discussed our understanding and levels of comfort with uncertainty and reflected on the impact of our work upon us, and ways we can sustain ourselves, including creating boundaries and locating ourselves in the work.

This session was greatly appreciated by all involved and reminded us all of the difficulties in supporting people who are living daily with incredible uncertainty. With greater understanding of the systems our clients are living within, we can ultimately provide a better service.

# Our clients say thank you

Thank you very much I received your dried foods. It is very helpful for this critical situation. God bless you.

I am very thankful for your kind team who helped me in such a critical condition.

You are very special and kind people.

I have no words to explain. I appreciate all your team.

Thanks for everything you do. Without you we would be lost.

Wishing you the best during the holidays.

Merry Christmas to you and all you love.

I hope one day to pay it forward.

My gratitude is beyond words.

Thanks for mattress and food. I'm very happy thanks

Dear respected madam/sir I would like to express my heartfelt thanks to your service and ministry.

Thank you so much for a lot of things and food hamper which you distributed yesterday.

May God grace your ministry and all volunteers.

On behalf of my family we are going to say thanks for the food you delivered to us on Wednesday.

We like the food and are enjoying it.

Just got my care package and I just want to say thank you so much.

Due to Covid I lost my job and I've been struggling to buy groceries.

Thank you again.



Thanks for the food delivery.

My kids loved it, especially fruits and veggies and crackers.

Good morning I just received grocery items from West Welcome Wagon.

Millions of thanks and I'm really appreciate with your kind help.



The Magnificent West Welcome Wagon

This for you all (ladies and gentlemen donors for their continuous generosity and highly humanity, also to all your volunteers, staff, helper, and workers for you highly appreciate heavy work) to express my deeply thanks and sincerely grateful which will remain immortal in myself and my heart.

I honestly could say that I was incredibly happy when I received a telephone call from your side from a genuinely nice cooperative member who offered to send me a generous varied food basket.

Today at the same exact time, I've been much surprised when two seniors respectful nice people (but they were actively and efficiently young people) knocked my door to delivered me a heavy box full of legumes and other household items in addition to that a full bag of veggies which made me ashamed for their effort and friendly approach.

For these feelings' humanity and angels behaviours, I wish to all of you, full health in yourself and families, complete safety in your bodies and our country lovely Australia.

Your sincerely  
WWW client

Thank you so much for foods. Your peoples are so kind.

# Thank you

We sincerely thank everyone who volunteered their time to support our work over the past 12 months, including those who were able to contribute the greatest amounts of time to our work:

- **Dagmar Andersen**  
Kitchen Coordinator (former)
- **Michelle Cooper**  
HR Manager (former)
- **Tina Conroy**  
Warehouse and Delivery Volunteer
- **Terry Donohue**  
Warehouse and Delivery Volunteer
- **Danila Durante**  
ECC Program Coordinator
- **Amy Gardner**  
Social Media Coordinator
- **Wendy Grimston**  
Donations Coordinator
- **Tina Hatzistavrou**  
Client Liaison
- **Liz Holland**  
Kitchen and Linen Coordinator
- **Errol Hunt**  
Warehouse and Delivery Volunteer
- **Angela Judd**  
Adult Clothing Coordinator
- **Matt Kuter**  
IT Coordinator
- **Kerry Lewis**  
Kitchen and Linen Coordinator
- **Fiona Lomas**  
Client Liaison
- **Merrin McTaggart**  
Warehouse and Delivery Volunteer
- **Rose McVicar**  
Donations Liaison
- **Sarah Priday**  
Workplace Volunteer Coordinator
- **Zoe Robertson**  
Fundraising Coordinator
- **Kushla Ross**  
Graphic Designer
- **Sarah Salter**  
Media and Communications Manager
- **Gabrielle Sharpe**  
Referrals Coordinator
- **Kim Shearman**  
Warehouse and Delivery Volunteers
- **Gretchen Szabat**  
Children's Coordinator



# *Financial statements*

FOR THE YEAR ENDED 30 JUNE 2020

# Statement of Income and Expenditure

FOR THE 12 MONTHS ENDED 30 JUNE 2020

<b>INCOME</b>	<b>2020</b>	<b>2019</b>
Donations	76,454	35,934
Fundraising	11,837	14,284
Grants	212,457	112,131
Other income	26,002	1,899
<b>TOTAL INCOME</b>	<b>327,350</b>	<b>164,247</b>
<b>EXPENDITURE</b>		
Purchases - Fundraising	7,700	10,011
Bank and third party fees	1,350	517
IT running costs	1,438	1,576
Other expenses	11,191	8,533
Client costs	102,796	18,710
Motor Vehicle	7,752	4,716
Other staff expenses	3,654	2,355
Salary and wages	41,353	21,159
Warehouse	83,000	51,166
<b>TOTAL EXPENDITURE</b>	<b>260,234</b>	<b>118,743</b>
<b>SURPLUS FOR YEAR</b>	<b>67,116</b>	<b>45,504</b>

# Statement of Assets and Liabilities

FOR THE 12 MONTHS ENDED 30 JUNE 2020

<b>CURRENT ASSETS</b>	<b>2020</b>	<b>2019</b>
Cash and cash equivalents	551,539	170,636
Trade and other receivables	34,292	34,242
Inventory	4,483	2,238
<b>TOTAL CURRENT ASSETS</b>	<b>590,314</b>	<b>207,116</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	35,071	27,451
<b>TOTAL NON-CURRENT ASSETS</b>	<b>35,071</b>	<b>27,451</b>
<b>TOTAL ASSETS</b>	<b>625,385</b>	<b>234,567</b>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	439,161	116,576
Provisions	720	-
<b>TOTAL CURRENT LIABILITIES</b>	<b>439,881</b>	<b>116,576</b>
<b>NON-CURRENT LIABILITIES</b>		
Provisions	397	-
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>397</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>	<b>440,278</b>	<b>116,576</b>
<b>NET ASSETS</b>	<b>185,107</b>	<b>117,991</b>
<b>EQUITY</b>		
Retained surplus		
<b>TOTAL EQUITY</b>	<b>185,107</b>	<b>117,991</b>

An audit of the financial statements of the Association for the year ended 30 June, 2020 was completed in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012. These special purpose financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards except for AASB 16 - Leases.

A full copy of the audited financial statements is available on the ACNC website.



WestWelcomeWagon



WestWagon

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